

Senior Consultant

Public Equity Group (PEG) is a diverse network of strategy and management consultants mobilized to help visionary leaders and organizations achieve impact.

PEG seeks a **Senior Consultant** to work remotely on a part-time basis, estimated 10-20 hours/week (up to 32 hours) or full-time, with occasional travel as needed. The Senior Consultant should be an experienced researcher and project manager capable of working across multiple projects.

The position offers recently-completed graduate students and early-career professionals an opportunity to work alongside highly-skilled and experienced professionals in the field of non-profit strategy and management consulting, and network across a wide array of regional and national organizations within diverse fields (education and youth development, housing, workforce development, arts, civil and human rights).

Likely work streams include:

- Conducting interviews with community leaders, *e.g.*, government officials, non-profit leaders, researchers
- Capturing and synthesizing highlights from client and internal meetings
- Supporting team and client project management, e.g., work planning, meeting logistics, travel
- Synthesizing data from various sources (*e.g.*, US Census and other government sources (federal, state, local), research reports, etc.) requiring considerable data manipulation using Microsoft Excel
- Developing flawless presentations in PowerPoint (often) and Microsoft Word (sometimes)
- Presenting data and recommendations to fellow team members (often) and clients (sometimes)

Skills & qualifications include:

- Passion for social justice
- Excellent team player; high willingness to go the extra mile
- Strong written and oral communication skills
- Excellent analytical skills; high comfort with math, logic, and data
- Strong strategic ("big picture") thinking
- Currently studying or recently completed graduate degree (or equivalent) with considerable coursework in qualitative research, statistics, economics, finance (writing/humanities a plus)
- 1-2+ years of professional or postgraduate research experience; facility with workplace expectations (*e.g.*, timeliness, quality control, etc.)

Compensation & Benefits:

- Commensurate with experience; paid hourly (\$40-\$50+/hr, up to \$50-\$75K per annum)
- Opportunity for a part-time role, estimated 10-20 hours/week (up to 32 hours) OR a full-time role
- Benefits include paid holidays, sick leave, tech stipend and remote work. In addition, individuals working a minimum of 20 hours/week receive access to health benefits



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Please send your resume and cover letter to **people@pegteam.org** with "Senior Consultant - YOUR NAME" in the subject line. Your cover letter should include answers to the following questions:

- What attracted you to Public Equity Group (PEG)?
- Describe your quantitative and qualitative analysis experience.
- Describe your communication approach with clients.
- Are you applying for the part-time or full-time role?

About Us:

Public Equity Group works with partners poised to make a demonstrable difference on the "big issues of the day," and in the lives of disadvantaged populations. In particular, we look for clients with the following qualities:

- Deep equity/justice commitment and compatible organization values
- High potential for national or global impact, scale, and/or replication
- Strong leadership (strategic thinking, management, implementation)
- High organization capacity to implement (staff and board quality; planning, monitoring, operations, and systems quality)

Public Equity Group is mobilized to help emerging and established social change organizations develop and implement high-impact strategies, best-practice management approaches, and model programs and campaigns that drive change on the ground, in the field, and around the globe. We engage in compassionate and accessible — but rigorous — data-driven strategy and implementation, often culminating in summary business or strategic plans detailing the client's 3-5+ year goals, programmatic priorities, and organization.

We forge deep, long-term relationships with leaders and organizations at the forefront of their respective fields, supporting their evolution, and celebrating their successes via case studies, media, and more — long after the engagement has ended. By doing this, we aim to strengthen and empower our partners, helping them to build demonstrably better models for change and spur dramatic progress in key areas of concern, ultimately driving improvements in the quality of life of vulnerable populations in the United States and elsewhere.

Sample PEG clients:

- Planned Parenthood Federation of America
- Memphis Public Library System
- Center for Urban Families (MD)
- GLIDE Memorial Church & Foundation (CA)
- The Buffett Early Childhood Institute (Nebraska)
- Open Society Foundations
- Washington, DC Department of Health
- The San Francisco Foundation
- Global Business Coalition on Health (NY)
- Education Through Music

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PEG is committed to providing a work environment free of sexual or any form of unlawful harassment, discrimination or retaliation. Harassment or unlawful discrimination against individuals on the basis of race, color, religion, creed, national origin or ancestry, nationality, ethnicity, sex, sexual orientation or affectional orientation, gender (including gender identity or expression),



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marital or familial status, civil union or domestic partnership status, age, physical or mental disability, perceived disability, pregnancy, citizenship, service in the uniformed services, genetic information, including refusal to participate in genetic testing or provide genetic information, status of being a victim of domestic violence, a sex offense or stalking, arrest or conviction record, unemployment status or any other characteristic protected under applicable federal, state, or local law is illegal and prohibited by PEG's company policy.